

Benefits FAQ's

When do Benefits start with Fusion?

Benefits begin the 1ST of the month following your start date. For example, if your contract starts on June 15th then your benefits begin on July 1st.

What happens if my contract begins on the 1st of the month?

If your contract begins on the 1st of the month, your benefits will still begin the 1st of the following month. For example, if your contract starts June 1st, your benefits will begin July 1st.

What type of benefits does Fusion offer?

Fusion offers 2 Medical plans to choose from, a PPO plan and a High Deductible Plan, as well as Dental, Vision, Basic Life, and Short Term Disability.

Can insurance be used outside of Nebraska?

Fusion offers both medical insurance plans through Blue Cross Blue Shield of Nebraska, however Blue Cross has a large network of providers across the U.S. As long as you are utilizing a provider that is a participating Blue Cross Blue Shield provider, then your services should be covered at in network costs.

How do I find out if my medical provider is in Network?

You can search for providers, services and much more on www.nebraskablue.com

You will want to search under the Find a Doctor tab, on the site to look up providers or services in your area that are in network.

If you are in the state of Nebraska you will search under the Network Blue Plan.

If you are traveling outside the state of Nebraska you will search under the Blue Card PPO plan.

I have a cold and there is not an Urgent Care in the area I am staying, do I have any other options for care besides the ER?

YES! Blue Cross Blue Shield offers an awesome program in called Telehealth! Telehealth is a fast, easy way to see a doctor and you don't even have to get off the couch if you don't feel like it! Telehealth allows you to have a live visit via computer, tablet or smart phone with a U.S. board-certified physician anytime, day or night. It's easy to use, private and secure. Telehealth can take care of the most common issues like cold, flu, fever, rashes, sinus infection, abdominal pain, pink eye, ear infections, migraines and more.

The cost to utilize this service is just \$10 for the PPO plan and \$39 for the High Deductible plan.

Click the link below to learn more and register today!

<https://www.nebraskablue.com/resources/member-perks/telehealth>

I never received my benefit cards, what should I do?

Medical and Dental cards are mailed to whatever address was listed on the enrollment forms employees complete at the time of enrollment.

If you did not receive physical copies of your cards and need to request new ones, you can email a request for cards to the Benefits department at benefits@fusionmedstaff.com along with your name and update address information. They will process the request for new cards to be mailed out to you.

Does Fusion offer 401k and when am I eligible to participate?

Fusion offers our 401K through Empower Retirement Services.

Employees are eligible to contribute to the 401K plan either the January 1st or July 1st after one year of service or after 2,000 hours of service worked with Fusion Medical Staffing, which ever is achieved first.

Are the 401k deductions based on the full paid amount or just on the hourly pay?

Contributions and matching are deducted based only on the gross taxable wages.